p 25 Fo ✓

App. F. IX-4

Previous References

1931-32 (C.R.B.)

File No. 25-31

Serial Nos. 1-4

Later References

Cir. No. D. No. 1/32-33.

Reserve Note 29/3/32

General and Revenue Secretariat.

Serial Nos. 1 to

Part B for Dec. 1931

SUBJECT.

Filling up of vacancies of Head-clerks in grade Rs 50-4-70 in the Public Works Department.

No. 3056/C.R.B. dated 31.12.1931

To, The Chief Engineer in Mysore.

States that Govt regret that the proposal re — by the promotion of officials from the lower grade — cannot be accepted and that the vacancies of Head-clerks should be brought on the vacancy Register and filled up according to Rules

K Rangaraj
8/3/1932

5

C.R.B. 95-37
2-107
7625

G., R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Extract of the Proceedings of the Central Recruitment Board at its meeting held on the 11th December 1930.

Subject No. 8.

Letter No. 674 dated 10th December 1930 from the Chief Engineer of Mysore recommending that the posts of Head Clerks on a pay of Rs. 50-4-70 in the Circle and Division offices of the Public Works Department may be exempted from the operation of the Recruitment Rules framed to be filled up by the promotion of deserving clerks who reached the maximum of the grade Rs. 30-2-45, the appointment being confined to the latter class only.

Resolution.

The Chief Engineer may be invited to explain the difficulty at the next meeting.

This file will be put up at the next meeting. Subd for perusal
Hons 18/12/30. The Chief Engineer has to be informed
Yes 19/12/30
Yes 5 days
19/12/30

Draft subd
Hons 20/12/30 Yes
5 days
Can 19/12/30.

To The Chief Engineer
No. 3044 of 23.12.30.
States herein it was resolved at the last meeting that he may be invited to attend the next meeting of the C.R. Board & that intimation as to when the meeting will be held, will be sent to you in due course

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

C.R. Board meeting file
Secs. Shelf.
Hons 26/12/30

Gr. 12

(3)

App. F. III—2]

General and Revenue Secretariat | File No. | of 193

Serial No.

Extracts from the proceedings of the meeting of the C.R.B. held on 22nd May

Proposal of the Chief Engineer of Mysore to fill up the vacancies of Head Clerks in his Department by promotion of officials in the lower grade making available vacancies of the latter class of appointments for direct recruitment.

Resolution.-

Resolution.-

Deferred, as the Chief Engineer of Mysore who had been invited was unable to be present.

Board meeting. Subj. Dftd. 16/7/31 This

Shd. be put up at the next meeting of the C.R. Board

Subj. Dftd. 15/7/31 Adams

Extracts from the Proceedings of the meeting of the Central Recruitment Board held on the 8th September 1931.

Subject. 3. Proposal of the Chief Engineer of Mysore to fill up the vacancies of Head Clerks in his Department by promotion of officials in the lower grade, making available the vacancies of the latter class of appointments for direct recruitment.

CRB 25-31-2

Resolution. The Chairman pointed out that one disadvantage of the general proposal is that men of superior educational qualifications will not be recruited to the higher grades. It was therefore resolved that the question may be further discussed with the Chief Engineer.

Subd with a draft for approval. Adams 12/10/31

Lawrence 14/X

NOTE—Contn. Sheet.

WD 03553—G PE—50,000—8-7-30

File No. of 193 | General and Revenue Secretariat

To The Chief Engineer
No. 2368/ dated 15.10.1931.
Intimates that it was resolved at the last meeting of the CRBd that the question might be further discussed with you at the next meeting of the Board the date of which will be duly intimated. It has been decided to convene the meeting of the CR Board on Thursday, the 12th November 1931 at 8.30 A.M.

Draft submitted for approval
Sd/ 24/10/31

Issued
CE
25/x

To The Chief Engineer of Mysore
Camp No. 18 CRB dated 27.10.1931
Intimates that the next meeting of the CRBd will be held on 12.11.1931 and requests him to make it convenient to attend the same.

Submitted with draft forwarding a copy of the Agenda for the meeting.
Sd/ 6/4/31.

Issued
CE
6/4

To The Chief Engineer.
No. 2716 of 7.11.1931.
Forwards a copy of the Agenda for the Board meeting.

The meeting was held on 12.4.1931. Vide extract of the Proceedings on the next page
Sd/ 23/11/31

App. F. III—2]

General and Revenue Secretariat | File No. | of 193

Serial No.

Extract from the Proceedings of the 41st meeting of the C.R.B. held on 12.11.1931.

CRB 25-31-3

Subject.-

Proposal of the Chief Engineer of Mysore to fill up the vacancies of Head Clerks in his department by promotion of officials in the lower grade, making available the vacancies of the latter class of appointments for direct recruitment.

Resolution.-

The Board are of opinion that there is no need to change the rules.

Sd/- with a draft letter for approval

25/11

GENERAL SECRETARIAT
25 NOV 1931
No. 3826

OFFICE OF THE FINANCIAL ADVISER & EX-OFFICIO SECRETARY TO COUNCIL
No. 4026

26/11

27/11

Letter No. 3056/cons 26/3.12.31 to the Chief Engineer of Mysore stating that his proposal to fill up the vacancies of Head Clerks in his department by promotion of officials in the lower grade cannot be accepted etc.

B. Rao
Secy.

NOTE—Contn. Sheet

No. 874 / 5-31 Divisional Grade

2217 / CRB

PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE,

Dated, Bangalore, 10th Dec 1930.

Dear Sir,

I forward herewith a note on the subject of recruitment to the post of Head Clerk in the Circle and Division Offices of the Public Works Department.

The matter was personally explained to the - - - Second Member of Council during my interview on the 9th instant and he ordered that this note be sent to you --- for being brought up at tomorrow's meeting of the - - - Central Recruitment Board.

Yours sincerely,

M. Ramaiya
10/12
3 Dr

D.C. Subbarayappa, Esq., B.A., B.L.,
Secretary,
Central Recruitment Board.

Recruitment to vacancies of Head clerks by promotion of Senior Clerks in the

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record]

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

W D 1850—G P B—1,50,000—2|5-21

Public Works Secretariat. | File No. 42 5 of 192 .

Serial No.

Page 143 of the budget.

N O T E.

Subject:- Recruitment to the post of Head Clerk in the Circle and Division Offices of the Public Works Department.

The post of Head Clerk in the Offices of the Superintending and Executive Engineers carries a pay of Rs.50-4-70. According to the rules of recruitment, graduates only can be appointed to this post for such vacancies as have to be filled by direct recruitment which is two-thirds of the number of vacancies.

2. Since the year 1926, twenty two graduates were appointed Head Clerks in accordance with the above rule. But of these, 12 have either not joined the appointment or have left the service after a short period. Two others have left the Department having secured better posts in other Departments.

3. From the above facts, it would be clear that graduates, on their being appointed in the Public Works Department, will always be on the look-out for better posts elsewhere. For, the prospects of for such men in this Department are not quite so attractive as in other Departments.

4. The post of Head Clerk in the Circle and the Division Offices is a responsible one and the duties cannot be expected to be discharged satisfactorily by new recruits and the situation is

Note—Contn. sheet.

WD 895—GBP—5000—31-8-28

Serial No.

rendered worse if the recruits leave the service -- after a short period as has happened in more than - 50% of the cases. Due to these recruits leaving - their posts after securing lucrative places in ---- other Departments, this Department has become more or less a training ~~field~~ ground for such men for work ---- elsewhere.

5. It has been brought to the notice of Government on more than one occasion that the uncertainty of these recruits sticking to the posts dislocates work in the Department. Direct recruitment to the Head Clerk's post also causes discontent among the clerks on Rs.30-3-45 who would have put in 20 to 25 years of service and would be aspiring for further promotion. Such discontent results in inefficienc of the old clerks and the new clerks will not have been sufficiently trained for work. So there is disadvantage both ways.

6. It is therefore recommended that the post of Head Clerk on Rs.50-4-70 in the Circle and the ---- Division Offices be filled up by promotion of - - - deserving clerks who have reached the maximum of th grade Rs.30-3-45 and fresh recruitment be confined to this latter class only.

Mrs Rangiya
12
10 30

Note—Contn. Sheet.

WD 895—GBP—5000—31-8-28

List of appointments of Head Clerks (all graduates).

No	Name	Caste	Remarks.
1.	Mr Sheik Fareed.	Mahomedan.	Not joined the appointment
2.	" Channabasappa.	Lingayet	Not joined the appointment
3.	" B.V.Krishna Sastry	Brahmin.	
4.	" N.Dasappa	Vaisya	Died.
5.	" A. Chinna Naik	Naik.	Secured an appointment in another Department and hence left the Public Works Department.
6.	"M.B.Shama Iyengar.	Brahmin.	Resigned.
7.	"S.Mahomed Ali	Mahomedan.	Resigned.
8.	"K.R.S.Gupta.	Vaisya.	Not joined.
9.	" B. Machappa.	Lingayet.	Not joined.
10.	" K. R. Anantha Ramiah.	Vaisya.	Not joined .
11.	" D.S.Rudrappa.	Lingayet.	Left the Department as he was appointed Revenue Probationer .
12.	" V.Krishniah Chetty	Vaisya.	Not joined.
13.	" S.Venkatesaiya.	Brahmin.	
14.	" Syed Zia Mahomed	Mahomedan.	
15.	" V.N.Ramaswamy ~~Kuda~~ Mudaliar	Mudaliar	Resigned the appointment after a few months.
16.	" B.Radhakrishna.	Sowrashtra.	Not joined.
17.	" M.Ramakrishna Rao	Brahmin.	
18.	" A. M. Dharmalingam	Mudaliar.	
19.	" M.Abdul Khyum	Mahomedan	
20.	" H.V.Padmanabha Char M.A.	Brahmin.	Not joined.
21.	" H.S.Srinivasa Rao M.A.	-do-	
22.	" B.R.Gopalakrishna.	Uppar	Not joined.

No. 2691-78/CRB.

Central Recruitment Board

Public Offices,

Bangalore, dated 26th Nov 1935

N O T E.

The Thirty Eighth ordinary meeting of the Central Recruitment Board will be held in the Chambers of the Second Member of Council, in the old Public Offices at Bangalore at 8-30 A.M. on Thursday the 11th December 1935.

The agenda for the meeting is sent enclosed.

By Order,

Secretary,
Central Recruitment Board.

Copy to the Personal Assistant to the Second Member of Council

Agenda for the meeting of the Central Recruitment Board to be held on Thursday the 11th December 1930.

- - - - - - - - -

1. Scheme suggested by the Revenue Commissioner regarding the appointment of Probationary clerks on Rs 40/- per mensem in the District and Taluk offices so that they may eventually be absorbed in vacancies of Heads of Sections and Taluk Sheristedars.

2. Letter No. G 1063/30-31 dated 25/26th August 1930 from the Revenue Commissioner recommending that the recruitment rules may be duly modified so as to enable the vacancies of Head Gumastas being filled up from ---- among experienced officials of Taluk offices instead of by direct recruitment.

3. Letter No. Al 823-104/30-31 dated 25th October 1930 from the Director of Public Instruction suggesting that the Rule relating to the preference to be shown to persons possessing Training qualifications may be suitably modified so as to make it clear that preference should be shown to trained men only when general educational qualifications are equal and the grade of training is suitable to such qualification.

4. Letter No. Al 2803/440 of 29-30 dated 17th October 1930 from the Director of Public Instruction stating that the existing system of appointing locally available Brahmin candidates in special vacancies when no Backward Class ~~community~~ candidates are available even when the vacancy is advertised more than once, is defective and suggesting that in such cases applications received from Brahmin candidates for readvertised special vacancies may also be forwarded to the Appointing Officers.

5. Government Order No. P 7585/34M. 194-29-2 dated 2nd January 1930 sanctioning the proposal of the Director of Public Instruction to advertise only places on Rs 25/- in the III Grade whether the vacancies occur in the same grade or in higher grades till the personal allowances of all the clerks on Rs. 35/- and Rs 30/- who are given absorbable personal allowances in connection with the reallocation of the clerical staff consequent on the re-organisation of the Inspectorate are absorbed as vacancies occur.

K.S. Sivarayappa

Secretary,
Central Recruitment Board.

Additional subject for the meeting of the Central Recruitment Board to be held on Thursday, the 11th December 1930.

*****

No.6

Letter No. 876 dated 10th December 1930 from the Chief Engineer of Mysore recommending that the posts of Head Clerks on a pay of Rs. 50-4-70 in the Circle and the Division Offices may be exempted from the operation of the recruitment rules and allowed to be filled up by the promotion of deserving clerks who have reached the maximum of the grade Rs. 30-3-45 fresh recruitment being confined to the latter class only.

No. 1157

+ 2625

PUBLIC WORKS SECRETARIAT.

Dated, Bangalore, 21st January 1931.

Was not a reply sent already?

Dear Sir,

I write to invite reference to my D.O. letter No.876 of the 10th December 1930 in the matter of -- recruitment to the post of Head Clerk in the Circle and the Division Offices of the Public Works Department and to request you to be so good as to state how the question stands at present.

Yours sincerely,

D.C.Subbarayappa, Esq., B.A., B.L.,
Secretary,
Central Recruitment Board,
Bangalore.

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

A reply has already been sent on 23.12.30

Draft mba

Issue

30/1/31.

Sms Sheelf

Issued

31/1/31

No. 34-21 of 31-1-1931.

2/2/31

N. B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

Appendix F G—1

SUBJECT.....

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Section C. R. B.

File No.

Serial No.

No. 3046/CRB

Diary No. of letter replied to.....2217.....

General and Revenue Secretariat

( )

the *193* .

To

The Chief Engineer in Mysore

Date of issue.....23.12.1930.....

Signed by.....

Sir,

With reference to your letter No 876 dated 10th December 1930 recommending that the posts of Head clerks on a pay of Rs 50-4-70 in the circle and Division Offices may be exempted from the operation of the Recruitment Rules and allowed to be filled up by promotion, I am directed to state that the subject was

List of enclosures.....

Copied by.....

Examined by.....

[over

WD02559—GPB—25,000—25-6-30

was brought up at the last meeting
of the Central Recruitment Board
held on the 11th December 1930 when
it was resolved that you be
invited to attend the next meeting
of the Board to explain your
difficulty. ~~I have to add that~~
Intimation as to when the
next meeting will be held, will
be sent to you in due course.
~~so as to enable you to attend the meeting.~~

I have etc

dcs 22/12/30
Secy CRBd

Items
22/12/30.

Appendix F G—1

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat
( )
the *193*

Date of issue 2-1-1931

Signed by Mr Boyd

asking how
~~in~~ the matter of exempting the posts of Head Clerks on Rs 50-4-70 from the operation of the Recruitment rules stands at present

List of enclosures.....

has been reserved for further consideration at the next meeting of the Board. The next meeting can only take place in the month of March or so.

Copied by.....

Examined by.....

Section

File No.

Serial No.

So No. 3421 (C&S) 5 alone.

To

.....

Dear Sir

With reference to your D.O. letter No. 1157 dated 21.1.1931 I am desired ~~to~~ to state that as already intimated ~~reply was sent to your office address~~ in this Office letter No. 3046/C.R.B. dated ~~and~~ 23rd December 1930 (copy enclosed), the matter has been reserved for further consideration at the next meeting of the Board. The next meeting can only take place in the month of March or so.

Yours Sincerely

by

31/1/31

M. G. Rangaiya Esqr

Chief Engr of Mysore

[over

WD 02559—GPB—25,000—25-6-30

"Extracts"

Subject to the Third Member Thirupur C.R.B.

P.W. Secretariat No. 1622 dated 10th June 1931

Subject Recruitment to the vacancies of

Hd clerks

Secy P.W.D. solicited sanction to

(1) the filling up of the eleven vacancies of Hd clerks by promotion of deserving senior clerks on Rs. 4-5-

(2) the absorption of all the surplus and the vacancies that may arise without advertising in the usual course

signed (Mr. C. Ranganatha)

10th June 1931

C R.B No. 385-1

1) after the Chief Engineer's recommendation for filling up of the vacancies of Hd clerks by the promotion of the senior clerks in was taken up + deferred again to the C R.B. meeting on 22nd May 1931, as the Chief Engineer was absent.

2) Regarding proposal (2) as per C.R.B Section 29 (2) vacancies in which permanent officials thereof and shall be treated as not having occurred.

M.H.S. + Mg

3) the general question of filling up the vacancies of Head clerks by promotion

A

may be considered at the next meeting of the C. R. B to be held in August next.

This ought to be "proposals" CE

4) Meanwhile the present proposed of the C. E. may perhaps be sanctioned in the circumstances & his attention may be drawn to Rule 29 (2).

Chief Secy. C. N. 15/6.

5) I agree. Subject for approval.

Second member N. M. 17/6
Third member. C. E. 17/6.

(Initial) 3rd member. 19/6. C&E 19/6
(Initial) 2nd member. 19/6. C.E. 20/6.

Forwarded with Compliments to the Secy P. W. for favour of noting & taking further action.

B. 6.

24-6-3. (Sd) C. E Navomka.
Actg Chief Secy.
24-6-3.

Appendix F G—1]

SUBJECT .....

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Section C. R. B

File No.

Serial No.

Diary No. of letter replied to .....

No 2368/CRB

~~Dear Sir~~

To The Chief Engineer

Sir,

General and Revenue Secretariat

( ) *the* ~~1 R B~~ (put up in the meeting file.) 193

Date of issue 15/10/31

Signed by .....

With reference to your D.O. letter No 3114 dated 4th Sept: 193 intimating that you ~~were~~ would not be able to attend the Recruitment Board meeting held on the 5th Sept: 1931, I am directed to state that your proposal in the matter of filling up the vacancies of Head Clerks in your Deptt by the promotion of officials in the lower grade, making available the vacancies of the latter class of appointments for direct recruitment, was taken up for consideration

List of enclosures .....

Copied by .....

Examined by .....

WD 71—GPBM—40,000—20-7-31.

at the meeting when it was placed ~~and having~~
~~found~~ that your proposal, if acceded
to would result in the disadvantage
of not securing men of superior
general educational qualifications
to the higher grades, it was resolved
that the question might be further
~~considered~~ discussed with you
at the next meeting of the Board
to be held in November 1931.
The date of the holding of the
meeting will be intimated to
you in due course.

I have &c
14/X
For General Secretary

Atkins
12/10/31

Appendix F G—1]

SUBJECT .....

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Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *193* .

Date of issue 27.10.31

Signed by Mr C.E.N

List of enclosures .....

Copied by .....

Examined by .....

Section C.R.B

File No.

Serial No.

No. Camp no 18/

To The Chief Engineer
of Mysore

Sir,

In continuation of this office letter no 2368/C.R.B dated 15th October 1931, I am directed to state that it has been decided to hold the next meeting of the C R Board on Thursday the 12th November 1931 at 8.30 A.M in the Chamber of the Offg First Member of Council in the Old Public Offices Bangalore, and to request you to kindly be good as to make it convenient to be present at the same.

I have etc

C
20/x
Secy C R B

Atms
2-4/10/31.

Appendix F, G—1]

SUBJECT .....

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Section C.R.B.

File No.

Serial No.

Diary No. of letter replied to .....

No. 2716/CRB
Camp Post

To The Chief Engineer

Sir,

General and Revenue Secretariat

( )

the *193* .

In continuation of this Office
letter ~~No.~~ Camp P.O. 18/C.R.B. dated ~~the~~ 27th
October 1931 requesting you to be
so good as to make it convenient
to attend the next meeting of the
C.R.Board ~~Meeting~~ to be held
on Thursday the 12th November
1931 at 8.30 A.m in the Offg First
Members Chambers, I am direct-
ed to forward herewith a
copy of the Agenda for the
meeting together with its enclosures
for your information

I have etc

Date of issue 7.11.31

Signed by MV Chn

List of enclosures .....

Copied by .....

Examined by .....

CE
6/11
Secy C.R.B.

Thms
6/11/31

Appendix F G—1]

SUBJECT .....

.....

.....

Section C.R.B.

File No. 25-31

Serial No. 1-H.

Diary No. of letter replied to .....

No. 3056/CRB.

To The Chief Engineer of Mysore

Sir,

General and Revenue Secretariat

( )

the *193* .

Date of issue 3.12.31

Signed by N/ Chief

List of enclosures .....

Copied by .....

Examined by .....

With reference to your D.O. letter No. 876 dated 10th December 1930, and the subsequent correspondence relating thereto ~~in the matter~~ proposing the filling up of the posts of Head Clerks on Rs. 50-5-70 each in the Circle and Division Offices by promotion of deserving Clerks who have reached the maximum of the grade Rs. 30-3-45 and thereby opening for direct recruitment only vacancies of the latter class, I am directed to state that (P.T.O - Continue from "Govt regret etc") ~~the question was considered~~ by the CRB ~~at the meeting of the CRB held on the 12th November 1931~~, at which you were also present by invitation

When it was resolved ~~after careful consideration of the question~~, that there is no need to change the rules governing with his decision of the Board, I am ~~directed~~ to add state that Govt direct that these vacancies of Head clerks in the grade of Rs 50-4-70 should be brought on the vacancy Register as whenever they occur and ~~classified accordingly to the rules and disposed of~~ this falls up in accordance with the rules either as promotion or as special or General direct recruitment vacancies as per registration in the vacancy Register

I have etc

Sd/-
25/11
for General Secy to Govt

Hms
23/11/31.